



# TRAINING EVENTS



## Abstract

Training Events are held to train and prepare new officials for USAV club officiating. Currently, the method is to provide a day of one-on-one training in all 3 primary roles (First, Second Referee, and Scorer). Ideally, each trainee will have a personal trainer. If numbers don't permit team leads will designate some trainers to handle two trainees.

## Objective

To train and assess the potential of new IRCs to become IROs and be capable of being assigned as officials under their own merits. Those trainees not at this stage will be offered the option of further training or may withdraw from the program

## Supplies

Summary Sheet	(Training Team Lead)
Clipboards	(Trainers)
Observation Sheets R1/R2/SC	(Trainers)
Notebooks	(Trainees)

## Training Day Format

Format will depend on the number of available match slots on the training day. Meet at 7:00 with group and discuss the Evaluation Sheets (briefly). Divide trainees into groups of three (triads) and two (duets) trainees. Make sure everyone feels welcome, no trainee should ever feel ignored or isolated.

## First Cycle of Training

Triad Schedule R1/R2/SC	1. A/B/C;	2. B/C/A;	3. C/A/B;
Duet Schedule R1/R2/SC (T-Team)	1. A/T/B;	2. B/T/A;	3. A/B/T or B/A/T;

First cycle should be focused on observation and some interactive coaching. During Scoring the Trainer should be at table and prepared to assume scoring duties if it clear that the trainee is unable to keep up.

## First Cycle Debrief

Please have debrief concluded by end of match slot 4.

## Second Cycle of Training – Team Leads/Trainers have wide discretion on deployment

Team Lead and Trainers will need to decide if trainees are ready to be R1 (solo) and these trainees can be deployed as R1 with team support. The trainer will be much more of an observer than a coach during this second cycle. Prefer to keep same trainer with trainee to chart improvement. For those not ready to solo, they will need to be an R1 with a trainer providing much more interactive coaching. Trainers and trainees can be shuffled for this group if possible. **Trainers have discretion to proceed as they feel is best for their trainees.**

## Conclusion

Paperwork must be completed. Trainers will assess their trainees in the R1, R2, SC positions and complete the **confidential** event summary sheet. Please use a separate line for each trainer/trainee pairing. **Discuss the outcome and next steps with your trainee.**

Trainees may take a picture of each observation sheet, and all originals need to be sent to HOA Office for scanning and distribution.

**Team Leaders:** Take photo of summary sheet and text to Alexi (316-573-7954) and Ric (573-230-8694). Collect all paperwork and send to HOA Office.

**Attn: Megan                      548 South Coy St                      Kansas City, KS 66105**