

Heart of America Anti-Discrimination Policy

The Heart of America Region strives to create an environment that is free from discrimination or exclusion based on race, sexual orientation, gender identity, religious affiliations, or other personal attributes. We also seek to end bullying, cyber-bullying, hazing, harassment, and offensive conduct in all forms. These are actions that are not consummate with our organizational philosophy, nor with the culture we will create in our region.

Our region will comply with all anti-discrimination laws outlined by the States of Kansas and Missouri, as well as local, regional, and/or federal law.

Heart of America Volleyball Employees

The Region outlines an extensive anti-discrimination and anti-harassment policy in the Employee Handbook. All employees are bound by these policies.

Heart of America Region Members & Event Participants

Any participant at a Heart of America Region event should immediately report any discriminatory behavior to the staff member or tournament director on site. The USAV Code of Conduct, the USAV Parent & Spectator Code of Conduct, and all other applicable policies will be enforced.

Any member found to be engaged in discriminatory behavior may be subject to sanction by the region and/or USA Volleyball.

Such behavior may also be grounds for temporary or permanent revocation of privileges to attend Heart of America Region/USAV approved events.