

Minutes of the Meeting of Board of Directors
Meeting of Board of Directors
Heart of American Region Volleyball Region
Saturday, December 3 2022 – Following Strategic Plan Meeting
Glen Davies Sports Complex

Board Members Attending: Lisa Madsen, Ric Washburn, Kailey Bridges, Shelbie Vandervelde (Zoom), Marlo Siron (Zoom), Ibraheem Suberu (Zoom), Terry Wright, Brad Beach, Kathy Hunter, Alexi Keating, Mike Entz, Ryan Lacson (Zoom)

Board Members Not in Attendance: Mike Seck, Dennis Jackson, Shelbie Vanderweide,

Proxy: Terry has Dennis' proxy

Corporate Officers Attending: Bertil Wamelink, D'Anne Carnahan, Lisa Kresha, Kyla Majors

Lisa Madsen called the meeting to order at 2:40 p.m.

1. **Approval of Previous Minutes.** (handout)
Motion was Made and Seconded to approve minutes from the September 11, 2022, meeting. Motion Passed.

2. **Reports.**

A. **Financials.** (handouts)

B. **Glenn Davies Foundation.**

C. **Official's Chair Report** (handout).

D. **President's Status Report.** (handout)

Motion was made and Seconded to accept reports as submitted. Motion Passed.

3. **Old Business.**

Due process and recruiting procedures have been streamlined.

A. **Due Process.** (handout)

A document indicating grievance and sanction policy and procedures was handed out. Basically, the sanctioned party may submit a written request to HOA within five days of receipt (reduced from 10) for review by the commissioner.

It was Moved and Seconded to accept the Grievance and Sanction Policy and Procedures. Motion Passed.

B. **Recruitment and Commitment.** (handout)

Items of Note: Recruitment period starts 8:00 a.m. the second Saturday in July (was July 9), with stated exceptions; The Mandatory Open Offer Period has been established as the seven-day period following an offer (after the start of recruiting date) which remains

unconditionally available for acceptance by the player until 11:59 p.m. on the Friday after the recruiting date.

It was Moved and Seconded to accept the HOA Recruiting Policy. Motion Passed.

4. **New Business.**

- A. **Awards:** Both Kenya Young and Flip Piontek were recognized for Hall of Fame awards; Meritorious Service: Eric Worsham, Kerrie Lacy (Western KS Elite, Hays); Kyla Majors.

It was Moved and Seconded to Accept Nominations of Awards Recipients.

- B. **Board Members Change:** Mike Entz has been nominated to replace Mike Seck who is retiring as HOA legal counsel.

A Motion was made and Passed to Accept Mike Entz as the new HOA legal counsel.

- C. **Bylaws Change.** (handout)

1. The Junior Players Boys Representative responsibilities to be added.
2. Delete Article XI, paragraph 2 regarding liquidation/dissolution of properties,

5. **New Business.**

Inquiry about air conditioning to help protect the new floor. No action was taken.

Motion was Made and Seconded to adjourn the meeting. The meeting was adjourned at 3:44 p.m.

Respectfully submitted,
D'Anne Carnahan, Secretary